

Health and Safety Policy

1. The General Statement of Intent

Dear Colleagues

We are pleased to have the opportunity of adding a foreword to Jonesco (Preston) Ltd updated Health and Safety Policy, which sets out the commitment of Jonesco (Preston) Ltd to high standards of Health and Safety and the arrangements for achieving them. We believe that our six core business values will work well alongside our Health and Safety policy which are Commitment, Empowerment, Integrity, Resilience, Wellbeing, and Enjoyment.

We are committed to ensuring, by all reasonably practicable means, the Health and Safety and Welfare of Jonesco staff, contractors, visitors and others affected by our activities and accept we are accountable for Health and Safety at Jonesco.

We believe that this commitment can best be delivered through the following policy towards safety:

- Ensuring that Jonesco's legal duties, statutory obligations, policies and procedures are complied with at all times.
- Using a risk assessment process to minimise personal injury, ill health, fire or damage to property;
- Creating an environment which encourages staff to identify and prevent unsafe acts at source;
- Providing staff with sufficient training, instruction, information and supervision to develop and encourage safety awareness;
- Encouraging the understanding and implementation of the policy at all levels as well as employee involvement and consultation in the management of Health and Safety;
- Maintaining adequate records to enable easy presentation of evidence of the operation of the safety systems.

A successful Safety Policy depends on the full commitment and cooperation of all Jonesco staff. We are confident that all concerned recognise the need to take care of their own Health and Safety and that of others, and to cooperate fully with current Health and Safety arrangements and future developments.

Paul Clarkson Managing Director Signed:  Date: 24/2/26

Ben Jones Head of Operations Signed:  Date: 24/2/26

Please view the full Policy on Jonesco SharePoint or alternatively ask your Manager/ Supervisor for a copy.